

FED. SUPPLY CLASS

INDUSTRY RECOGNIZED APPRENTICESHIP PROGRAM, OVERVIEW

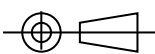
STANDARD PRACTICE



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TABLE OF CONTENTS

1.	INTRODUCTION	3
1.1	Scope	3
1.2	Purpose	3
1.3	Consistency	3
2.	DEFINITIONS	3
2.1	Acronyms	3
2.2	Terms	3
3.	IRAP MODEL DEFINITIONS	4
3.1	Industry Recognized Apprenticeship Program - Traditional (Technology-Based or Manufacturing) Apprentice Program	4
3.2	Industry Recognized Apprenticeship Program – Internship Program	4
3.3	Industry Recognized Apprenticeship Program - Cooperative Education Program	4
3.4	Industry Recognized Apprenticeship Program – New College Hire Rotational Program	5
3.5	Industry Recognized Apprenticeship Program – Management Leadership Training Program	5
4.	PROCESS REQUIREMENTS	5
5.	REQUIREMENTS	5
5.1	Validation	6
5.2	Management	7
5.3	Documentation	7
5.3.1	Attestation Signature Sheet	7
5.3.2	Certificate of Completion Template	7
6.	REFERENCES	7
6.1	Executive Order 13801	7
6.2	The Department of Labor’s report	8
6.3	Normative References	8

TABLES

TABLE I – OVERVIEW OF INDUSTRY-RECOGNIZED APPRENTICESHIP PROGRAM	6
TABLE II – VALIDATION REQUIREMENTS	7

1. INTRODUCTION

1.1 Scope

This standard was created by the Aerospace Industries Association as an industry standard to be applied to any individual participating in a work-based learning program to develop their skills and experiences in an aerospace and defense position.

1.2 Purpose

The President of the United States issued an Executive Order (EO) in 2017 (see 6.1) to promote apprenticeships and effective work-based development programs as more affordable pathways to secure high-paying jobs. The U.S. Department of Labor (DOL) subsequently set up an executive-level industry-government task team to respond to the EO. The task team made several recommendations and DOL issued a report, "Task Force on Apprenticeship Expansion; Final Report to the President of the United States", on May 10, 2018. The goal is to assist our nation's manufacturing capability by increasing the number of skilled workers within the industrial base. The purpose of NAS9932 and its components (see section 4) is to provide industry with the guidance to implement and manage a nationally recognized and portable set of certifications as recommended in the DOL report.

1.3 Consistency

The process outlined in this standard and the associated standards offer a harmonized approach across the A & D industry for acceptance of the criteria used to ensure portability of the Industry Recognized Apprenticeship Program.

2. DEFINITIONS

2.1 Acronyms

- A&D – Aerospace and Defense
- AIA – Aerospace Industries Association
- DOL – Department of Labor
- IRAP – Industry Recognized Apprenticeship Program

2.2 Terms

Mentor: A person who supports an individual IRAP participant during his/her work-based learning experience, providing guidance on company culture, specific position functions, and workplace policies and procedures. In many cases, mentors help develop learning objectives for the IRAP participant and assist in measuring his/her progress and proficiency.

Supervisor: A person responsible for directing or managing individual workers.

Apprentice: An employed individual participating in a work-based learning program to develop specific technical skills or trade.

Apprenticeship: A technical trade or technician-level paid position that provides work-based learning for specialized technical training, an arrangement that includes a paid-work component and an educational or instructional component wherein an individual obtains workplace relevant knowledge and skills.

IRAP candidate: An individual who is in the process of meeting the requirements of an IRAP Certification.

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