

Task Risk Control Sheet

Young Persons (Aged 16 to 18) , New Recruits & New/Expectant Mothers

RCS No: NR/L3/MTC/RCS0216/GA13
Issue: 2

Key Risks !

- Inexperience
- Lack of Awareness
- Immaturity

Personnel Involved

E&P	✓
S&T	✓
Track	✓
Off Track	✓
Property	✓

Tools / Equipment None

Plant None

Key Risks	Controls	Implemented By
New and Expectant Mothers	<ul style="list-style-type: none"> • Perform a full risk assessment for all new and expectant mothers using the risk assessment form in the Appendices to NR/SP/OHS/00117 'Specialist Risk Assessment – New and Expectant Mothers' before any work is performed. 	Line Manager
<ul style="list-style-type: none"> • Inexperience • Lack of Awareness • Immaturity 	<ul style="list-style-type: none"> • Check pre-employment assessment of individuals has been carried out • Provide health and safety awareness training at corporate and local induction • Give task specific training prior to all work • Assess young person's and inexperienced person attributes and perception during initial training • Assess young persons prior to selection for work activity specific training • Assess young persons in the workplace especially for their personal attributes and perception • Only permit Individuals under the age of 18 years of age on or near the line when under the direct supervision of a fully competent COSS • Young persons shall be supervised at all times by person competent in the task" • Do not leave young persons unaccompanied in workplaces • Allocate a "buddy" on site for inexperienced staff in accordance with the mentoring process. 	HR / Line Manager Supervisor / Team Leader /COSS
All Tasks	<ul style="list-style-type: none"> • See Task Risk Control Sheet NR/L3/MTC/RCS0216 /GH03 – Biological and Chemical Hazards • COSHH risk assessments • See Task Risk Control Sheet NR/L3/MTC/RCS0216 /GH01 - Manual Handling 	Line Manager / Supervisor / Team Leader

The following work activities are prohibited by legislation for Young Persons aged 16 to 18:

- | | | |
|--|--|---|
| <ul style="list-style-type: none"> • Handling detonators and other explosives • Risk of structural collapse during excavation or demolition work • Work with lead | <ul style="list-style-type: none"> • Handling and use of gas equipment • Work on fragile roofs / erecting / dismantling structures • Work with asbestos | <ul style="list-style-type: none"> • Handling and use of compressed gas equipment • Work on live electrical equipment • Work with ionising radiation • Removal of animals from the line |
|--|--|---|

The following work activities are prohibited by Railway Group Standards for Young Persons aged 16 to 18:

- | | | |
|------------------------|-----------------------------|------------------------------|
| • Safety Critical Work | • Driving On-Track Machines | • Driving Road Rail Vehicles |
|------------------------|-----------------------------|------------------------------|

Task Risk Control Sheet



PPE Required by NR / Maintenance Policy



Wear Head Protection



Wear Foot Protection



Wear Hi Visibility Clothing



Wear Safety glasses to BS EN166.F

If safety glasses introduce a risk (ie weather conditions) then the Team Leader shall assess the risk. The outcome of the assessment shall be recorded on the SSOWPS pack and safety glasses may be removed.
This does not supersede the requirements for eye protection detailed on relevant Task Risk Control Sheets.

Additional PPE Required by Task Risk Control Sheet

--	--	--	--	--	--	--