

A member of the CAA must disclose and record any interests that are or may potentially be relevant to the performance of their functions. Further, a member of the CAA may not take part in any deliberation or decision of the CAA where the CAA decides that the member's interests might prejudicially affect their consideration of the matter at hand. For these reasons, the CAA has long maintained a register of members' interests and keeps its Ethics Policy under review. At its meeting on 14 July 2021 the CAA decided to publish its register of members' interests. Additionally, the CAA decided to publish the interests of a small number of senior managers as well the officers of the subsidiary companies of the CAA. The information set out below is current as at 16 March 2022.

| Board Members – Non-Executive |                                                         |                                                                                           |
|-------------------------------|---------------------------------------------------------|-------------------------------------------------------------------------------------------|
|                               | Interests                                               | Notes                                                                                     |
| Hillier, Sir Stephen          | Convivia Group Ltd - Non-Executive Chair                |                                                                                           |
|                               | British Legend Ltd - Executive Chair, shareholding      |                                                                                           |
|                               | Equilibrium Global – Strategic Advisor                  |                                                                                           |
|                               | Victor James Consultancy Ltd – Shareholder and Director | Company managing private employments. Lady Hillier is the other Shareholder and Director. |
|                               | Veterans Aid (Charity) - Trustee                        | Non-remunerated except expenses                                                           |
|                               | Forces Pension Society (Charity) - President            | Non-remunerated except expenses                                                           |

| Board Members – Non-Executive                                           |                                                                                  |                                 |
|-------------------------------------------------------------------------|----------------------------------------------------------------------------------|---------------------------------|
|                                                                         | Interests                                                                        | Notes                           |
|                                                                         | RAF Benevolent Fund (Charity) – Vice President                                   | Non-remunerated except expenses |
|                                                                         | RAF Club (Charity) – Vice President                                              | Non-remunerated except expenses |
|                                                                         | RAF Museum (Charity) - Trustee                                                   | Non-remunerated except expenses |
|                                                                         | Baird of Bute Society (Charity) - Patron                                         | Non-remunerated                 |
|                                                                         | Skylab Project (Charity) - Patron                                                | Non-remunerated                 |
|                                                                         | The College of Social Sciences,<br>University of Birmingham – Honorary Professor |                                 |
|                                                                         | UK Atomic Energy Authority - Non-Executive Director                              |                                 |
| Copeland, Garrett Anthony <b>Left the CAA Board on 21 February 2022</b> | Air Safety Support International Ltd - Chair                                     |                                 |
|                                                                         | BA pension scheme                                                                |                                 |
|                                                                         | IAG (BA Deferred Bonus Scheme)                                                   |                                 |
|                                                                         | AOPA USA - Member                                                                |                                 |

| Board Members – Non-Executive |                                                                          |                        |
|-------------------------------|--------------------------------------------------------------------------|------------------------|
|                               | Interests                                                                | Notes                  |
|                               | General Aviation - Pilot                                                 |                        |
|                               | US Experimental Aircraft Association - Member                            |                        |
| Corich, Katherine             | My Wave - Non-Executive Director                                         |                        |
|                               | It's a Penalty - Chair                                                   |                        |
|                               | Pure Advantage New Zealand - Trustee                                     |                        |
|                               | Air New Zealand Sustainability Advisory Panel - Member                   |                        |
|                               | Sysdoc Ltd – beneficiary of family trust owning shares.                  |                        |
|                               | Royal New Zealand Air Force Leadership Board - Member                    |                        |
| Edwards, Simon AVM            | Assistant Chief of the Air Staff                                         | Ex officio appointment |
|                               | Royal Air Force Museum - The RAF Representative on the Board of Trustees |                        |